

A space where communication and collaboration take place. - TIS Inc.



Toyosu Bayside Cross Tower stands in the heart of Toyosu, which is surrounded by nature even though it is located in the center of Tokyo. TAJIMA carpet tiles are used in the "TIS INTEC Group Toyosu Office", which have been opened in the building as a new base for the group.

This base office relocation project, which began in 2018, was affected by various social changes such as work style renovation and the COVID-19 pandemic. What kind of office space did they aim to create in order to correspond to the drastically changed society and working style? We interviewed about the background of the relocation and their vision.

Thanks to ...

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Japan's top-class independent comprehensive IT services company.

TIS Inc. a member of the TIS INTEC Group, is a comprehensive IT services company with a history of more than 50 years, serving more than 3,000 customers across various industries, including finance, manufacturing, distribution, services, public services, and telecommunications.

They have contributed significantly to their clients' businesses, leveraging their extensive track record in supporting diverse industries with the power of IT and their technological capabilities. Furthermore, as an independent company known for making flexible and speedy decisions, they provide and implement business and service strategies that anticipate corporate and market needs, responding to changes in society and technological evolution.

To brightly color the future as a mover utilizing digital technology.

——**What is the reason for the office relocation, and could you please share your vision for the future?**

The activities of the TIS INTEC Group are all centered on the values of "OUR PHILOSOPHY" (hereinafter referred to as "OP"), our fundamental philosophy, aimed at continuously providing social infrastructures. In the OP, we define our mission as "Being a mover(※) that utilizes digital technology, coloring vividly the blank canvas of the future"

In order to realize this mission, we considered it necessary for each employee to align their thoughts and act proactively. To achieve this, we focus on the three elements of "environment," "action," and "awareness" operate in a chain: changing the "environment" prompts employees to think and "act." Through "action," their "awareness" evolves, encouraging them to take initiative. This, in turn, reflects in their subsequent "action," leading to changes in the overall "environment." The Toyosu relocation project was initiated with the aim of changing the "environment," beginning with the office.

※A "mover" describes an individual who creates the goods, things, and systems that drive society forward into a new world.



— **With the background, what kind of space did you aim to create?**

In the previous office, each employee worked at their own desk, resulting in limited movement within the company and minimal interaction with employees on different floors. Therefore, we aimed for the new office to be a space where communication and collaboration could take place. We aimed to create a space where the entire group could align their thoughts in the same direction through enhanced communication among group employees and TIS staff.





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— **How would you describe the new office?** *The interview was held in 2022

Despite the impact of the COVID-19 pandemic on staff work attendance rates at the office, the new office has facilitated enhanced communication and collaboration compared to the previous location. This is achieved through the use of restaurants and bars for social gatherings and by providing opportunities for employee interaction, such as encounters on the internal staircase.



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Floor materials introduced in this article.



Carpet Tile
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Carpet Tile
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